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> NORTHAMPTON OFFICE 37 Crow Lane, Great Billing Northampton NN3 9BZ | 01604 926 006

## EQUAL OPPORTUNITIES POLICY

Phoenix Brickwork (UK) Ltd actively promotes and practices equal opportunities throughout all its activities and businesses and understands its responsibilities under The Equality Act 2010.

The Company undertakes not to discriminate against anyone on the basis of

- Age
- Disability
- Gender Reassignment
- Marriage and Civil Partnership
- Pregnancy and Maternity
- Race
- Religion or Belief
- Gender
- Sexual Orientation

## The Company will achieve its policy through the following:

- Monitoring its recruitment
- Training its existing employees
- Ensuring the Equal Opportunities Policy is promoted at new employee inductions
- Maintaining current knowledge of legislation and integrating changes into the policy
- Communicating any changes promptly to all its employees across the company activities
- Dealing with complaints or issues in a timely manner through the Equal Opportunities Appeals
  Procedure

Phoenix Brickwork (UK) Ltd seeks the co-operation of all its employees in ensuring that this policy is exercised responsibly.

Signed:

Mr Christian Watson Group Chairman

28th October 2022

PBL 1-1-7 [REVOO6] 28/10/2022













www.phoenixukgroup.com VAT Registration | 997 4950 43 Company Registration | 738 0737